

**USSA NEC MENTORS (2020-2022)**

<b>NO.</b>	<b>SPORT CLUB</b>	<b>NEC MEMBER</b>	<b>HEAD OF SPORT</b>
1	Aerobics	Kesa Molotsane	
2	Aquatics	Thobani Zikhali	
3	Athletics	Nomsa Mahlangu	
4	Badminton	Mandla Gagayi	
5	Basketball	Nomsa Mahlangu	
6	Bodybuilding	Kesa Molotsane	
7	Boxing	Tholoana Peu	
8	Canoeing	Thabiso Letselebe	
9	Chess	Thabo Moilwa	
10	Cricket	Shadrack Nthangeni	
11	Cycling	Yoliswa Lumka	
12	Dance Sport	Thabo Moilwa	
13	Darts	Nomsa Mahlangu	
14	Disability Sport	Nomsa Mahlangu	
15	E-sport	Thobani Zikhali	
16	Fencing	Shadrack Nthangeni	
17	Football	Yoliswa Lumka	
18	Golf	Shadrack Nthangeni	
19	Gymnastics	Thabo Moilwa	
20	Hockey	Mandla Gagayi	
21	Judo	Thabiso Letselebe	
22	Karate	Thabiso Letselebe	
23	Netball	Tholoana Peu	
24	Rowing	Thabiso Letselebe	
25	Rugby	Nomsa Mahlangu	
26	Softball	Kesa Molotsane	
27	Squash	Mandla Gagayi	
28	Supa-Pool	Shadrack Nthangeni	
29	Surfing	Tholoana Peu	
30	Table Tennis	Mandla Gagayi	
31	Tennis	Mandla Gagayi	
32	Volleyball	Thobani Zikhali	
33	Yachting/Sailing	Mandla Gagayi	

	Gauteng	Tholoana Peu	
	Limpopo & Mpumalanga	Shadrack Nthangeni	
	North West	Yoliswa Lumka	
	Kwa Zulu Natal	Thobani Zikhali	
	Free State & Northern Cape	Thabo Moilwa	
	Western Cape	Mandla Gagayi	
	Eastern Cape	Thabiso Letselebe	

### **THE ROLE OF THE MENTOR: FOCUS AREAS**

- The following areas are in line with the USSA Business Plan; Constitution; Rules & Regulations and areas identified during recent meetings held.
- A mentor has the responsibility to ensure that the below tasks are attended to by their respective sports code, they need to ensure that continuous support is provided to the code to deliver on their mandate.
- The need to focus on the below area's as indicated and report to the USSA NEC on a continuous basis.

<b>AREA</b>	<b>FOCUS</b>	<b>ACTION</b>
Constitution	Alignment to the USSA prototype	Submit existing constitution for review and feedback
Bye-Laws	Code specific with alignment to national & international requirements	Submit for review and feedback
Calendar	3–5-year plan	Check for gaps and submit with recommendations and mentor will liaise with Head/Director of Sport.  Focus is to move to provincial/cluster games.
Transformation Plan	Submit targets and identify alignment to national federation	Submit plan to check for alignment with USSA plan  Mentors to submit transformation plans of their sports code that will need to be approved by the NEC and the USSA AGM in April.  The USSA Transformation and

		<p>Development Subcommittee to provide input to both NEC and mentors about all transformation documents that they have in their position.</p> <p>Provide breakdown of tournament participation to include:</p> <ul style="list-style-type: none"> <li>a. Gender</li> <li>b. Demography</li> <li>c. Disability</li> </ul> <p><b>Please collect this information at your respective tournament. The Head Office will provide a document for completion.</b></p>
Continental & International participation	CUCSA, FASU & FISU	<p>Submit business plan if your sport code has been confirmed for participation for games.</p> <p>Provide 3–5-year plan for participation.</p>
Strategic Planning	2018-2023	If you do have a plan, please provide a copy.
Governance	<ul style="list-style-type: none"> <li>a. Meetings</li> <li>b. Minutes</li> <li>c. Attendance Registers</li> <li>d. Appointment of coaches'/team managers</li> <li>e. Executive details, including contact details</li> </ul>	Provide copies of the information
Communication	<p>Platforms of communication. We agreed in October 2017 to strengthen this area, therefore a reminder to submit your stories to our Head Office.</p>	Provide a list of your digital platforms, including relevant names.